Training awards and skill competitions recognise and celebrate excellence, and are an important mechanism for promoting the benefits of vocational education and training (VET).

QUICK FACTS
• The Australian Training Awards have been recognising excellence in training since 1994
• WorldSkills Australia has been enabling young people to showcase their talents since 1981.

AUSTRALIAN TRAINING AWARDS
The Australian Training Awards are the peak national awards for the VET sector, recognising individuals, businesses and registered training organisations (RTOs) for their contribution to skilling Australia. The awards are hosted by the Australian Government, and they are held annually (in November) in a different state or territory.

The majority of the awards are the culmination of each state and territory’s training awards, with winners from each state and territory competing for a national award title. A small number of award categories can be entered directly, without having to win at a state or territory level.

The Australian Training Awards are divided into individual, business and RTO award categories.

INDIVIDUAL CATEGORIES

Lifetime Achievement Award (Direct Entry)
The Lifetime Achievement Award is presented in recognition of an individual’s outstanding leadership and contribution to the VET sector for more than 25 years.

National Achievement Award (Direct Entry)
The National Achievement Award is presented in recognition of an individual’s outstanding leadership and contribution to the Australian VET sector for up to 25 years.

Australian School-based Apprentice of the Year Award
The Australian School-based Apprentice of the Year Award is presented to a student who is undertaking a Certificate II or above qualification as a part-time Australian School-based Apprentice.

Vocational Student of the Year Award
The Vocational Student of the Year Award recognises outstanding achievement by a vocational student in a course of study leading to a nationally recognised qualification.

Aboriginal and Torres Strait Islander Student of the Year Award
The Aboriginal and Torres Strait Islander Student of the Year Award recognises the achievement of an Aboriginal or Torres Strait Islander student who displays a strong understanding and knowledge of the vocational education and training system and demonstrates the relevance of lifelong learning for themselves and their community.

Trainee of the Year Award
The Australian Apprentice (Trainee) of the Year Award is presented to an individual who is undertaking a traineeship and has been outstanding in all aspects of their training.

Apprentice of the Year Award
The Australian Apprentice of the Year Award is presented to an Australian Apprentice who has been outstanding in all aspects of their trade.

VET Teacher/Trainer of the Year Award
The VET Teacher/Trainer of the Year Award recognises innovation and excellence by a vocational education and training (VET) teacher/trainer providing nationally recognised training to students at a registered training organisation (RTO), or in partnership with an RTO.

Excellence in Language, Literacy and Numeracy Practice Award (Direct Entry)
The Excellence in Language, Literacy and Numeracy (LLN) Practice Award recognises innovation and excellence
by an individual involved in improving LLN skills in an educational, community or workplace context.

**BUSINESS CATEGORIES**

**Small Employer of the Year Award**

The Small Employer of the Year Award recognises a small business that employs 19 or fewer full-time equivalent employees, and has achieved excellence in the provision of ‘nationally recognised training’ to its employees.

**Medium Employer of the Year Award**

The Medium Employer of the Year Award recognises a medium business that employs 20 or more, but less than 200 full-time equivalent employees, and has achieved excellence in the provision of ‘nationally recognised training’ to its employees.

**Large Employer of the Year Award**

The Large Employer of the Year Award recognises a large business that employs 200 or more full-time equivalent employees, and has achieved excellence in the provision of ‘nationally recognised training’ to its employees.

**Australian Apprenticeships - Employer Award**

The Australian Apprenticeships - Employer Award recognises those employers who have made innovative improvements in training which provide beneficial outcomes for their apprentices and/or trainees in Australia and to their local community.

**Industry Collaboration Award**

The Industry Collaboration Award recognises an exemplary skills development collaboration between at least one employer/industry body and at least one organisation delivering nationally recognised training.

**REGISTERED TRAINING ORGANISATION CATEGORIES**

**Small Training Provider of the Year Award**

The Small Training Provider of the Year Award recognises a registered training organisation, delivering less than 50 qualifications, that offers a specific range of training products and services and demonstrates excellence and high level performance in all aspects of vocational education and training.

**Large Training Provider of the Year Award**

The Large Training Provider of the Year Award recognises a registered training organisation, delivering 50 or more qualifications, that offers a broad range of training products and services and demonstrates excellence and high level performance in all aspects of vocational education and training.

**International Training Provider of the Year Award**

The International Training Provider of the Year Award recognises a registered training organisation that has demonstrated outstanding achievement in all aspects of vocational education and training to full-fee paying international students in Australia and overseas.

**School Pathways to VET Award**

The School Pathways to VET Award recognises eligible organisations including schools, registered training organisations (RTO), group training organisations, industry bodies and employers that have collaboratively delivered one (or more) excellent vocational education and training (VET) programs to secondary school students.

**WORLD SKILLS AUSTRALIA**

WorldSkills Australia is a social enterprise that provides young Australians (students, apprentices and trainees) with an opportunity to boost their workplace skills, benchmark themselves against their industry peers and fast track their careers.

WorldSkills Australia aims to promote and build a skills culture, celebrate excellence and showcase VET, by running skills-based competitions which operate at regional, national and international levels.

WorldSkills Australia competitions operate on a two-year cycle. Regional competitions flow into national competitions and winners, if eligible, advance to the international competition to represent their country.

WorldSkills Australia is part of an international WorldSkills movement that comprises more than 75 countries and regions. Skills competitions are held every two years in different parts of the world to showcase and inspire world-class excellence in skills and introduce young people to a variety of skilled careers.

**KEY WEBSITES**

- Australian Training Awards
- WorldSkills Australia
  https://www.worldskills.org.au/

**RELATED TOPICS**

- Australian Apprenticeships
- Industry Partnerships
- Preparing Secondary Students for Work
- Registered Training Organisations
- Australian VET Alumni