

WHAT EMPLOYERS NEED TO KNOW

QUICK FACTS

VET:

- Provides tailored, specific practical skills
- Allows you to invest in your staff
- Delivered by industry professionals.

PROVIDING CAREERS

As an employer and business owner, you need to remain competitive in the changing global economy. Your employees need relevant, transferable and innovative skills to meet today's challenges and tomorrow's opportunities. If you are thinking about investing in the skills of your workforce, it's a good time to consider VET for your staff.

WHAT IS VET?

VET is a tertiary education pathway that enables individuals to gain qualifications for employment. It is designed to deliver workplace-specific skills and knowledge-based competencies in a wide range of occupations.

Flexibility and relevance

VET offers nationally recognised training and qualifications across a range of areas relevant to your industry. Qualifications range from Certificate I to Certificate IV, Diploma, Advanced Diploma, Graduate Certificate and Graduate Diploma.

Unlike other learning options, VET lets your staff undertake partial qualifications, short courses, skill sets and units of competency, allowing them to gain the specific skills that are relevant to your business needs. Your staff can study directly with a registered training organisation (RTO), or they can train on-the-job through an apprenticeship or traineeship if these are available in your industry.

Australian Apprenticeships

Employing an Australian Apprentice (also known as an apprentice or trainee) is a smart investment in the future of your business – it can provide real benefits and contribute to your bottom line. You can find an Australian Apprentice by:

- contacting an Apprenticeship Network Provider
- contacting a jobactive provider
- contacting a Group Training Organisation
- advertising the position in your local paper or on a job search website (e.g. Australian Job Search)
- recruiting someone you know or someone that has been recommended to you.

WHAT ARE THE BENEFITS OF VET?

VET is the most flexible choice when you need to invest in training. For a start, there are financial subsidies available for some businesses that train their staff through VET. And if that's not enough to convince you, think about this:

- VET is industry-led
- VET is delivered by industry professionals
- VET qualifications provide tailored, specific and practical skills in a much broader range of subjects than you might think
- VET can upskill your workforce
- Investing in your employees' futures through VET can support the growth of your business.

Training takes place in classrooms, workplaces and online, and it can be either full-time or part-time. One of the key elements of VET is its flexibility, and RTOs can tailor learning programs to the specific needs of your staff.

RTOs can also offer recognition of prior learning (RPL) to those members of your staff who have learned their skills in other settings, including on-the-job, informal and non-formal learning settings.

STEPS TO SUCCESS

If you work through the following steps, you can increase your competitive edge in the global changing economy.

Identify

Identify the future skill needs of your business, as well as the current skills of your staff.

Talk

Talk to government and industry bodies about the availability of skills and funding initiatives.

My Skills

Use My Skills to find a real world VET course that will give your staff the hands-on knowledge and experience they need to become globally skilled professionals.

